

AWWCOR Associate's Background Check

AWWCOR Inc. compulsorily conducts a background check for each Associate internally. Such a background check includes:

- **Identity verification.** AWWCOR collects and stores Associates' legal documents that may confirm their identity (such as IDs/tax #, etc.). Due to the security and privacy policy, these documents are stored through the AWWCOR system and are not shared with third parties. It may be available upon the Clients request for a reason (internal audit of the company, regulated areas, etc.).

- **Criminal History.** In the countries where it's legally possible, AWWCOR Inc. requests a certificate of non-conviction of the resident of the Associate country. A non-apostilled translation is provided to the client. Apostilled versions are available upon the Clients request for a reason (internal audit of the company, regulated areas, etc.).

- **Employment History Proof.** AWWCOR Inc. requests recommendations from the former employers (Team leads, HR's, Managers, etc.) for each Associate and shares the provided with the customer. (AWWCOR reserves the right not to request such references in cases if such request harm/affect Associate in any negative way);

By the Customer's request, AWWCOR Inc. may support clients' audits and can perform other additional verification (i.e. Drug test, Education Check, etc.) upon the Customer's request, at the Customers' cost, and for a reason.